

| STATE OF COLORADO |) | |
|--------------------|------|------------------------------|
| |) ss | RESOLUTION No. 01-10-2022-03 |
| COUNTY OF PHILLIPS |) | |

RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2022

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal parttime employee pay to be at least minimum wage \$12.56 up to \$20.00 per hour base on experience; and

WHEREAS, the Board of County Commissioners approves a \$136 per month (\$.7846 per hour) pay increase for all full-time employees Permanent part-time employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

PHILLIPS COUNTY PAY RANGE BY POSITION

| | | Grade_ | Ran | ge |
|--|------|---------|----------|--------|
| Road Manager | RB | 35 - 36 | 52,878 - | 65,630 |
| Asst Manager/Maintenance Supervisor | RB | 33 - 34 | 50,820 - | 62,956 |
| Road Bldg Crew Leader | RB | 20 | 39,653 - | 47,523 |
| Gravel Pit Operations Supervisor | RB | 19 | 38,934 - | 46,612 |
| Crew Leader | RB | 19 | 38,934 - | 46,612 |
| Fleet Maintenance Supervisor | RB | 19 | 38,934 - | 46,612 |
| RB Technology Specialist | RB | 17 | 37,547 | 44,855 |
| Road Worker | RB | 16 | 36,878 - | 44,008 |
| | 1.10 | 24 24 | 54.070 | 74.400 |
| Human Service Director | HS | 81 - 84 | 54,878 - | 71,166 |
| Account Clerk I | HS | 58 | 35,498 - | 42,260 |
| Account Clerk II | HS | 62 | 38,129 - | 45,593 |
| Account Clerk Il/Translator | HS_ | 64 | 39,546 | 47,387 |
| Senior Account Clerk | HS | 65 | 40,280 - | 48,318 |
| Admin Assistant | HS | 55 | 33,688 - | 39,967 |
| Admin Asst/Interpreter | HS | 60 | 36,781 - | 43,885 |
| Admin Asst/Medicaid Technician | HS_ | 61 | 37,447 | 44,728 |
| Case Aid | HS | 55 | 33,688 - | 39,967 |
| Senior Case Worker Manager | HS | 73 | 46,861 - | 56,653 |
| Case Worker 1 | HS | 65 | 40,280 - | 48,318 |
| Case Worker II | HS | 68 | 42,597 - | 51,252 |
| Case Manager | HS | 67 | 41,806 - | 50,250 |
| Senior Case Aid | HS | 59 | 36,132 - | 43,062 |
| Senior Income Main Tech | HS | 69 | 43,408 - | 52,280 |
| Income Maintenance Technician | HS | 62 | 38,129 - | 45,593 |
| Child Welfare/Adult Protect Supervisor | HS | 73 | 46,861 - | 56,653 |
| Child Support Sr Legal Tech | HS | 63 | 38,829 - | 46,479 |
| Child Support Legal Tech | HS | 60 | 36,781 - | 43,885 |
| Child Support Eligibility Tech | HS | 58 | 35,498 - | 42,260 |

| Administrator | GN | 43 | 58,724 | - | 71,682 |
|-----------------------------------|------|--------------|--------|---|--------|
| Deputy Administrator | GN | 32 | 47,171 | | 57,047 |
| Admin Assistant | GN | 26 | 42,073 | - | 50,589 |
| Admin Support | GN | 16 | 35,089 | - | 41,741 |
| Deputy Assessor | GN | 25 | 41,295 | - | 49,603 |
| Appraiser I | GN | 19 | 37,006 | | 44,170 |
| Appraiser II | GN | 23 | 39,794 | | 47,702 |
| Transfer Clerk / Mapper | GN | 17 | 35,712 | - | 42,531 |
| Clerk Mapper | GN | 16 | 35,089 | - | 41,741 |
| Deputy Clerk | GN | 25 | 41,295 | | 49,603 |
| Senior Clerk | GN | 22-24 | 39,071 | | 48,641 |
| Clerk | GN | 16 | 35,089 | - | 41,741 |
| Clerk MV | GN | 16 | 35,089 | - | 41,741 |
| Clerk Recording | GN | 16 | 35,089 | | 41,741 |
| Clerk with Election Cert | GN | 17 | 35,712 | - | 42,531 |
| Deputy Treasurer .8FTE | GN | 25 | 41,295 | - | 49,603 |
| Undersheriff | GN40 | 30 | 47,736 | - | 57,763 |
| Deputy Sheriff | GN40 | 26 | 44,201 | | 53,285 |
| Victim's Asst Coordinator | GN40 | 20 | 39,513 | - | 47,345 |
| Director Comm Center | GN40 | 28 | 45,925 | - | 55,468 |
| Comm Center Assistant Director | GN40 | 18 | 18.32 | | 21.90 |
| Dispatcher | GN40 | 11 | 16.18 | | 19.20 |
| Landfill Manager | GN40 | 23 | 41,770 | - | 50,205 |
| Landfill Worker | GN40 | 11 | 33,662 | | 39,934 |
| Landfill Operator | GN40 | 15 | 36,103 | - | 43,025 |
| Maintenance Department Supervisor | GN40 | 21 | 40,247 | | 48,275 |
| Maintenance Location Supervisor | GN40 | 20 | 39,513 | - | 47,345 |
| Maintenance Worker | GN40 | 16 | 36,751 | | 43,847 |
| Weed & Pest Manager | GN40 | 26 | 44,201 | • | 53,285 |
| Veterans Service Officer | GN | Unclassified | | | 9,000 |

The effective date hereof shall be the date of the adoption of this Resolution.

ADOPTED THIS 10th day of January 2022.

ATTEST:

Clark & Pacardar Roth Zilla

BOARD OF COUNTY COMMISSIONERS COUNTY OF PHILLIPS, COLORADO

commissioner Tom Timm, Chairman

Commissioner Garold Roberts

Commissioner Terry Holmeister